



Biographies of Board Members

David Lloyd – Chair of Hertfordshire Criminal Justice Board

David Lloyd is the Police and Crime Commissioner (PCC) for Hertfordshire and chair of the national Association of PCCs. First elected in 2012, and again in 2016, his current Community Safety and Criminal Justice Plan focuses on improving the journey through the criminal justice system for victims, witnesses and offenders alike. He is the chair of the Hertfordshire Criminal Justice Board and sits on the national Criminal Justice Board as the APCC portfolio holder for Criminal Justice. He was formerly deputy leader of Hertfordshire County Council and a district councillor in Hertfordshire and Milton Keynes.

Charlie Hall QPM

Charlie Hall is the Chief Constable for Hertfordshire Constabulary and was appointed to the role in October 2016, moving into the county from his previous home in Norfolk. Nationally, Charlie chairs the NPCC Operations Coordination Committee, he leads for the NPCC on Automated Number Plate Recognition (ANPR) and is also the senior responsible officer for the JESIP programme which aims to improve interoperability across the police, fire and ambulance services.

Malcom McHaffie

Malcolm is currently working as Chief Crown Prosecutor for CPS Thames and Chiltern while permanent Chief Crown Prosecutor, Jaswant Narwal, undertakes a six-month secondment position with Oxfam, contributing to the charity's gender justice and race equality strategy work.

Malcolm joined the CPS in 1992 as an advocate and reviewing lawyer in the London Area. He worked across both magistrates' courts and Crown courts, covering cases including homicide, fraud, rape and serious sexual offences, child abuse and more. In 2000 he joined Inland Revenue to prosecute serious tax fraud, later moving to the Revenue and Customs Organised Crime Unit when Revenue merged with Customs. Malcolm then spent 18 months as a deputy chief Crown prosecutor for CPS Fraud Division before taking on the same role in the Special Crime and Counter Terrorism Division.

In 2015 he returned to London as a deputy chief Crown prosecutor for complex casework, before joining the CPS Proceeds of Crime Division in 2019.

Sharn Elton

Sharn is the CCG's Managing Director. She originally trained as a nurse and moved into general management in 2003, working in a variety of hospital services across surgery, medicine, women's and children's specialities. Through developing her networks beyond the hospital Sharn became interested in the broader aspects of health and subsequently moved to work for NHS England across Hertfordshire and the South Midlands in 2013. Sharn has worked for the CCG since 2015 and was appointed the post of Managing Director in July 2020. Sharn is the Chair of the early intervention & prevention subgroup and has been a member of the Criminal Justice Board since September 2019.

Neeve Bishop

Neeve Bishop is the Head of Hertfordshire for Her Majesty's Prison and Probation Service (HMPPS). The National Probation Service (NPS) for England and Wales is responsible for the supervision of offenders in the community and the provision of reports to the criminal courts. It manages offenders who pose a high risk of harm to the public. This includes those convicted of sexual and violent offences, sentenced to 12 months or more in custody, who are managed under Multi Agency Public Protection Arrangements (MAPPA). Neeve first became a civil servant in 1986, joining the Lord Chancellor's Department as an administrative officer in the Braintree County Court, before going on to

train as a probation officer and has head up the service in Hertfordshire since 2017.

Nick Smith

Nick Smith is the Head of Service for Hertfordshire Youth Justice. The principle aim of the Youth Justice is to prevent offending and re-offending by children and young people who are under 18 years of age. In Hertfordshire, Youth Offending Services are incorporated within Targeted Youth Support in Services for Young People as part of Children's Services at the County Council. The integrated model deployed within Services for Young People means that support can now be delivered at the earliest prevention stages, or equally, sustained beyond the young person's Court Order, with the overarching aim to support young people to achieve their potential and to prepare them to make a successful transition to adult and working life.

Layla Allen

Layla Allen is the Area Manager for Citizens Advice Witness Service for the Thames Valley, Herts & Beds region. She is currently responsible for the performance of the Witness Service in 13 criminal courts, she is an advocate for ensuring witnesses are at the forefront of being supported when having to attend to give evidence at court.

Jo Fisher

Jo Fisher joined Children's Services at Hertfordshire County Council as Operations Director in 2019. She was appointed as Director of Children's Services in September 2021. The Children's Services directorate provides many important services to Hertfordshire residents and communities, including managing children's social care, school admissions, family centres and providing support for children and young people with special educational needs.

Jo's early career was spent in a variety of roles within Action for Children, Tower Hamlets PCT and Newham Social Services.

Paul Millan

Paul Millan is the Managing Director and one of the original founding members of Noble Solicitors in 1996. Noble Solicitors is a Legal 500 criminal practice that services from the Midlands down to the City of London. Paul is a Higher Court Solicitor Advocate, Duty Solicitor & Supervisor of the Serious Fraud Panel. He has worked in the Hertfordshire courts for over 25 years.

Paul is passionate about providing access to justice through a highly experienced and friendly team of Solicitors. Noble Solicitors also believes in providing that workforce with an environment that stimulates diversity, innovation, teamwork, continuous learning and improvement as well as rewarding individual performance.

Katie Price

Katie Price has been the Governor of The Mount prison in Bovingdon, Herts since June 19 and was the Deputy Governor at the prison for 2 years prior to this. The Mount is a Category C Resettlement / Training prison which holds a maximum of 1028 male residents.

Katie has been employed by HMPPS since 1991, has worked in various different establishments across this period and has been a Governor grade since 2007. She is a keen rugby union follower and an ex-player.

Fergus McMullen

Fergus McMullen is Production and Sales Director of his family brewing and pub company McMullen and Sons Ltd. He is Chairman of the Hertfordshire Community Liaison Group and sits on the Hertfordshire Criminal Justice Board. He is also chairman of the Hertfordshire 'Out of Court Disposal Scrutiny Panel'. Fergus also chairs the Keech Hospice Care, BraveHerts Charity and is Vice chairman of Future Living Hertford, a charity dealing with addictions and domestic abuse. Fergus is also Patron of Keech BraveHerts Charity, Future Living Hertford, Only A Pavement Away and Atlantic Salmon Trust.

Fergus was president of the Hertfordshire Agricultural Show in 2017 and High Sheriff of Hertfordshire in 2013/14. Fergus is married to Kate and they have five children and three grand-children. Kate works

for the Cancer Research Trust for Addenbrooks and is a member of the BraveHerts Appeal committee. Fergus is a keen cricketer and fisherman and loves his dogs beside him at all times!

Anthony Roche

Anthony Roche became Managing Director for North Hertfordshire District Council on 18 July 2020. He was previously the council's Deputy Chief Executive from November 2017.

Anthony joined the council as an Assistant Solicitor in May 2008 and was subsequently promoted to Senior Lawyer. He then became Acting Corporate Legal Manager and Monitoring Officer in May 2012 and, after a year's sabbatical spent travelling the world, was made permanent in those roles in August 2014, positions he held for more than three years before being appointed Deputy Chief Executive. Anthony joined the Criminal Justice Board in 2020.

Jaswant Narwal (on secondment)

Jaswant Narwal is the Chief Crown Prosecutor for CPS Thames and Chiltern, which covers Hertfordshire and four other counties. Jaswant has 30 years' experience with the Crown Prosecution Service. She qualified as a barrister in 1993 and spent many years prosecuting in CPS London, including heading up the Old Bailey trials unit managing all homicide offences pan-London. She has held senior posts including Chief Crown Prosecutor for the CPS in the South East, Sussex and Lincolnshire, as well as Deputy Head of the National Fraud Division, and Deputy Head of the Welfare, Rural and Health Division at CPS Headquarters. Jaswant was previously the CPS national lead for victims and witnesses; she is currently the national lead for youth justice, and for honour-based violence, female genital mutilation (FGM) and forced marriage.