

Hate Crime Partnership Board Minutes. 15 .07.2021 via TEAMS

<p>In attendance: AB – Amie Birkhamshaw (Chair) Assistant Chief Executive, Office of the Police and Crime Commissioner PF – Pete Frost – Chief Inspector, Crime Reduction & Community Safety – Hertfordshire Constabulary HW - Helen Whitehead – Hate Crime Policy Officer, Hertfordshire Constabulary (CCSU) BW – Ben Williat - Beacon JD – Jane Dellow, Trustee, Hertfordshire Equalities Council KS - Kate Stockdale – Herts for Learning JO- Josie O’Driscoll – Trustee, Hertfordshire Equalities Council FH- Faizal Hakim – Herts County Council – Equalities SA-Q Sham Arun-Qayyum – Trustee, Hertfordshire Equalities Council</p> <p>Apologies: SL- Sophie Lawrence – Prevent Lead, Herts County Council AP - Anna Perry - YC Hertfordshire KM - Kate Moore – County Community Safety Unit (County Community Safety Unit) IK-S - Inderpal Kaur-Singh – Thames and Chiltern Crown Prosecution</p>
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1) Welcome and introductions, apologies for absence.

The meeting was conducted by Microsoft Teams and chaired by Dr Amie Birkhamshaw, Assistant Chief Executive, Office of the Police and Crime Commissioner. Attendees introduced themselves and apologies were noted as above.

2) Minutes of last meeting and update of actions.

The minutes were agreed as accurate and actions were updated as below.

1. To provide a list of youth groups to be involved as a network for the strategy. C/Forward
2. To provide referral data from the VST (Victim Service Team) and other parties C/Forward
New Actions
1.To progress an information sharing agreement between Hertfordshire Constabulary and Tell Mama
2.To compile a one-page summary for the process for recruiting a chair / co-chair.
3.To circulate a schedule of future meeting dates for minute taking to be shared within the group.

4.To share ideas for a new slogan to use during campaigns to raise awareness of hate crime.

5.To look at a suitable platform for updating the delivery plan for the Hate Crime Strategy.
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6.To provide information on what data is available for the board members to assist with the delivery plan.
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3) Tell Mama - Hate Crime Work

Tell Mama supports victims of anti-Muslim hate and is a public service which also measures and monitors anti-Muslim incidents. They presented an insight into the work they do and provided a wide range of comprehensive data. Their work includes; training, encouraging reporting, working with other agencies, counselling services and working with schools. Data is shared with forces who have signed the information sharing agreement. A discussion took place to ensure prevention work is maximised to the full and to highlight success stories. Hertfordshire Constabulary use Prevention First as their key approach.

4) Independent Chair / Co Chair

A meeting was held 2 weeks prior to this meeting to discuss the possibility of having an independent chair. An action was to compile a role profile which has been completed and the next step is to progress with finding the most suitable candidate for a chair / co – chair.

4.1) Administration

The minute taking is to be carried out on a rotational basis within the current Hate Crime Partnership Board.

The organisations included are:

Police

OPCC / CPS (joint responsibility)

Beacon

HCC / CCSU (joint responsibility)

HEC

Herts for Learning / Youth Connexions (joint responsibility)

Action - to circulate a schedule to highlight the meeting dates and responsibility for minute taking to the group.

This should not provide resource limitations but will be an incoming contribution from the group members occurring once every 18 months.

5) Herts Against Hate Website

Updates have been applied to the Herts Against Hate Website - <https://hertsagainsthate.org>. The third-party reporting centres can now be searched by using the map function. The website also includes links to support.

6) Delivery Plan

Action – to look at a suitable platform to share the delivery plan amongst the members so that relevant updates can be provided.

8) Hate Crime Data

Various methods of providing data have been looked at as to what would be the most useful going forward. This has included looking at crimes, outcomes, support and hate crime against police officers and staff. To provide data for Cuckooing is proving difficult as there is not a specific marker on the crime recording system to search for this. There is a requirement to look at data sources and putting together a Terms of Reference. Current data is extracted from Athena and a further document will be provided for the members to comment and confirm exactly what data is required.

The meeting ended at 12:09. Next meeting, Tuesday 19th October, 10:00 am – 12:00pm.

