

## DECISION MAKING MEETING

**23 June 2020, 16:00 - TEAMS**

### **Attendees**

David Lloyd (Commissioner)  
David Gibson (Deputy Commissioner)  
Chris Brace (Chief Executive)  
Gavin Miles (Deputy Chief Executive)  
Amie Birkhamshaw (Director of Strategy)  
Ian Rooney (CFO)

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## AGENDA

1. Minutes of meeting of 11 June 2020



Minutes - Decision  
Making Meeting- 11

2. Extension to Chief Constable Appointment



Chief Constable  
appointment extens

## DECISION MAKING MEETING

11 June 2020, 10:00 - TEAMS

### **Attendees**

David Lloyd (Commissioner)  
David Gibson (Deputy Commissioner)  
Chris Brace (Chief Executive)  
Gavin Miles (Deputy Chief Executive)  
Amie Birkhamshaw (Director of Strategy)  
Ian Rooney (CFO)

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## MINUTES

1. Minutes of meeting of 2 and 4 June 2020 **Approved**
  
2. HMICFRS report on Integrated Offender Management **Report Noted, CJ team to develop for presentation to Local Criminal Justice Board and to be discussed with Constabulary at SEB.**
  
3. Police ICT Co. Draft letter. Not for publication. Draft. **Draft approved for sending to pay one year subscription pending work to identify value for money.**

<b>MEETING</b>	<b>Decision Making Meeting</b>
<b>DATE</b>	23 June 2020
<b>TITLE OF REPORT</b>	<b>Extension of Chief Constable's Appointment</b>
<b>SUBMITTED BY</b>	Deputy Chief Executive
<b>PURPOSE OF REPORT</b>	To determine whether to extend the appointment of Chief Constable and if so whether for 3 years or less.
<b>DECISION(S) REQUIRED</b>	<ol style="list-style-type: none"> <li>1. Whether to extend the appointment.</li> <li>2. If so, for how long.</li> </ol>
<b>FINANCIAL IMPLICATIONS</b>	None.
<b>LEGAL IMPLICATIONS</b>	Included in the report
<b>EQUALITIES IMPACTS</b>	None but fully considered in the original appointment
<b>FREEDOM OF INFORMATION EXEMPTION SECTION IF APPLICABLE</b>	NA.

## 1 INTRODUCTION

The PCC appointed Charlie Hall as Chief Constable in accordance with the Police and Social reform Act 2011 with effect from 3 October 2016 for 5 years. In order to provide certainty for the incumbent and the force it is reasonable to consider whether to extend the appointment at this time even though it is over a year until the appointment expires. The original appointment was for a fixed term of 5 years which is the maximum permitted by Regulations.

## 2 EXTENSION OF APPOINTMENT

The appointment may be extended once by up to 3 years and thereafter for one year at a time. The extension must be agreed by both the PCC and the Chief Constable. Otherwise there is no process required to compete the extension. The Police and Crime Panel does not have to be involved in the extension process as it was in the appointment process. It is appropriate to consider all factors in the decision whether to extend and for how long, but particularly appropriate would be: the contribution of the incumbent to maintenance of an effective and efficient force, delivery of the Police and Crime Plan,

leadership of the force over the past 4 years, the performance of the force across all its functions during that time and achievement of objectives discussed from time to time. Feedback on performance of the incumbent and the force from external agencies and partners will also be relevant.

### **3 PROPOSED RECOMMENDATIONS**

That the PCC determines whether to extend the appointment of the Chief Constable with effect from 3 October 2021 and if so, for how long given the maximum period is 3 years.