

DECISION MAKING MEETING

4 June 2020, 09:00 - TEAMS

Attendees

David Lloyd (Commissioner)
David Gibson (Deputy Commissioner)
Chris Brace (Chief Executive)
Gavin Miles (Deputy Chief Executive)
Amie Birkhamshaw (Director of Strategy)
Ian Rooney (CFO)

AGENDA

1. Minutes of meeting of 2 June 2020
2. New police complaints regime adoption of initial handling functions update.



3. Police ICT Company subscription update



4. Shiva Foundation Community Safety Grant Application.



CSG Mod Slavery Bid. CSG Mod Slavery Bid Slavery 202021.docx Slavery 201920 Q1Q2

DECISION MAKING MEETING

2 June 2020, 09:00 - SKYPE

Attendees

David Lloyd (Commissioner)
David Gibson (Deputy Commissioner) Apologies
Chris Brace (Chief Executive)
Gavin Miles (Deputy Chief Executive)
Amie Birkhamshaw (Director of Strategy)
Ian Rooney (CFO)

MINUTES

1. Minutes of meeting of 22 May 2020 **Approved**

2. Community Safety Grant: St Giles SOS+ application

Application approved subject to this being a short-term solution leading to a long-term solution more in line with the Police and Crime Plan recognising differences between districts. For future bids the districts should scope projects that use locally based youth project workers to identify and manage young people at risk of becoming involved in youth violence. To be funded from prevention fund.

MEETING	Decision Making Meeting
DATE	4 June 2020
TITLE OF REPORT	Adoption of initial handling of police complaints function
SUBMITTED BY	Deputy Chief Executive
PURPOSE OF REPORT	To approve service of notice to adopt initial handling of complaints option.
DECISION(S) REQUIRED	As above
FINANCIAL IMPLICATIONS	Additional resources have been budgeted and approved at SEB in March 2020.
LEGAL IMPLICATIONS	Included in the report
EQUALITIES IMPACTS	None
FREEDOM OF INFORMATION EXEMPTION SECTION IF APPLICABLE	None

1 INTRODUCTION

The PCC has agreed in principle to adopt option 2 by giving 28 days' notice to the Chief Constable pursuant to Section 13A of the Police Reform Act 2002. The final issue of the notice was however dependent on the Complaints Resolution Team being in a position to appropriately handle the complaints given the recent increase in numbers and delays to recruitment caused by the pandemic emergency.

2 NEXT STEP

It is now proposed that notice be given. The CRT have taken on more of the handling from PSD, have progressed recruitment and worked with the FCR team to make logging more straightforward. Although still not complete, given the IOPC do not require full submission of data until September, it is considered the function can be carried out effectively. PSD are keen for responsibility for the function to transfer as they are not resourced to complete initial handling.

3 PROPOSED RECOMMENDATIONS

That a notice pursuant to Section 13 A for the PCC to assume the initial handling functions for police complaints as defined in the Police Reform Act 2002 be issued. The function will then transfer in 28 days.

4 BACKGROUND PAPERS

Reports to SEB January 2020 and March 2020.

MEETING	Decision Making Meeting
DATE	4 June 2020
TITLE OF REPORT	Police ICT Company Subscription
SUBMITTED BY	Deputy Chief Executive
PURPOSE OF REPORT	To approve payment of Police ICT Company Subscription.
DECISION(S) REQUIRED	As above
FINANCIAL IMPLICATIONS	The subscription has been budgeted.
LEGAL IMPLICATIONS	Included in the report
EQUALITIES IMPACTS	None
FREEDOM OF INFORMATION EXEMPTION SECTION IF APPLICABLE	Appendices exempt as commercially sensitive.

1 INTRODUCTION

The PCC has been requested to pay the subscription for the Police ICT Company for 2 years in the sum of £120,000. This is following a request from the PFCC for Northamptonshire as chair of the company. On March 9 2020 the PCC deferred the request for information of benefits and indicated a preference to pay for 1 year only so as not to bind an incoming PCC.

2 NEXT STEP

The benefit statement is appended together with the comments of the Director of BCH ICT as an exempt background report due to its commercial confidence. The PCC elections now do not take place until after the next year's payment would be due.

3 PROPOSED RECOMMENDATIONS

That the PCC determines whether to subscribe to the Police ICT company, and if so, whether for a year or 2 years.

MEETING	Decision Making Meeting		
DATE	04 June 2020		
TITLE OF REPORT	PCC Community Safety Grant (CSG) - 2020/21		
SUBMITTED BY	Karl STONEBANK - Grants & Funds Officer		
PURPOSE OF REPORT	To consider recommendations in relation to a bid received from Stevenage Borough Council (on behalf of the Shiva Foundation) to continue to contribute towards a Modern Slavery Partnership Coordinator for Hertfordshire		
DECISION(S) REQUIRED	To consider a request for £18,000 from the 2020/21 budget		
FINANCIAL IMPLICATIONS	<u>Community Safety Grant Budget</u>		
		Balance	Committed Funds
	2020/21		
	Opening budget	£820,000	
	Previous years' commitments		£340,000
	This years' awards		£164,080
	Funds remaining	£315,920	
LEGAL IMPLICATIONS	None identified		
EQUALITIES IMPACTS	None identified		
FREEDOM OF INFORMATION EXEMPTION SECTION IF APPLICABLE	The Grants & Funds Officer requests that Appendix A, B and C are not published because it may prejudice the applicant and/or their project. Details of ratified bids will be published on the Commissioner's webpage.		

INTRODUCTION

- i. Details of the bid under consideration can be seen within Appendix A.

BACKGROUND

- ii. A total of £315,920 is available for allocation against the 2020/21 Community Safety Grant.
- iii. The applicant has requested that a decision be made as soon as possible because the Modern Slavery Partnership programme of works is on hold

whilst exploitation may be on the rise. The grant would allow the Coordinator to come off furlough and back into employment.

- iv. In May 2017, after an initial awareness-raising conference attended by roughly 300 statutory/non-statutory agencies across Hertfordshire, it was deemed necessary to have a multi-agency partnership, the Hertfordshire Modern Slavery Partnership (HMSP), dedicated to tackling modern slavery.
- v. Shiva Foundation employed a Hertfordshire Modern Slavery Partnership Coordinator (MSPC) for the remainder of 2017/18 and the whole of 2018/19. The HMSP agreed that the coordinator role was crucial to the effective workings of HMSP.
- vi. In 2018/19, the Commissioner awarded a Community Safety Grant (CSG) of £21,000 to deliver a programme of activities for the Hertfordshire Modern Slavery Partnership (HMSP). This funding was carried into 2019/20 so further activities could be delivered.
- vii. In 2019/20, the Commissioner awarded a CSG of £14,000 (with £18,000 matched funding from Shiva Foundation) towards the MSPC post to lead the programme of work for the HMSP.
- viii. The new bid was assessed and scrutinised by the Grants & Funds Officer, who considered it against the aims of the Community Safety & Criminal Justice Plan (CS&CJP) 2019-2024.

Performance of previously funded work

- ix. Appendix B contains the half year evaluation report for 2019/20 showing that the MSPC has largely delivered on their KPIs.
- x. The coordinator has lead on the following activities:
 - Feeding into the HSCP SSAG, the multi-agency “Building Resilience” work stream, Joint Adult and Child Safeguarding L&D group, and newly formed Eastern Region Anti-Slavery Partnership.
 - Ensuring modern slavery has been added to existing training materials and creating a training package for organisations to run their own training internally, which is available on the newly launched HMSP website.
 - Running an effective homelessness campaign to address this risk area in the region as well as a workshop for key stakeholders.
 - Attending/presenting to district Community Safety Managers at partnership meetings including Responsible Authorities Group.
- xi. The following data has been captured or Hertfordshire since the modern slavery partnership and coordinator role were established:

- There were 85 modern slavery offences recorded between April 2019 and March 2020. In 2018/19 and 2017/18 the figure recorded was 55 and 17 respectively. There has also been an increase in third-party referrals. The data demonstrates how better equipped key agencies are at spotting and reporting incidents of modern slavery.

PROPOSED RECOMMENDATION(S) AND RATIONALE

- i. That the Commissioner approves the bid due to the following reasons:
 - It has been assessed using an agreed scoring matrix and scores highly.
 - The project helps to achieve the aims of the CS&CJP (Putting Victims at the Centre).
 - It is widely considered that exploitation is on the rise (the constabulary secured their first slavery and trafficking risk order) and so the continued work of the coordinator and partnership is very important.
 - The project works closely with the Constabulary (Operation Tropic, ERSOU) as well as many other Community Safety partners across Hertfordshire.
 - The project will continue to increase the awareness of Modern Slavery in Hertfordshire to protect victims. The coordinator's role will ensure that good practise is embedded in local governance structures.
 - Appendix C contains the proposed KPIs for 2020/21.
 - The coordinator will focus on finding sustainable solutions for the HMSP's ongoing activity including building up the capacity within relevant organisations, developing infrastructure needed to ensure modern slavery becomes business as usual on everyone's agenda and embedding anti-slavery guidelines/accountability measures within existing policies/frameworks

Operations during Coronavirus Crisis

 - Shiva Foundation is entirely funded by hotels, an industry that has been particularly hard hit by the Covid-19 pandemic. As a result, we have had to furlough our entire team, including the HMSP Coordinator. The Coordinator became our full-time employee, entirely funded by Shiva Foundation, as of 1 April 2020.
 - We are preparing to follow the government guidance with the furlough scheme with the hope that we can bring staff back part-time in August, but the uncertainty around our income will remain for the coming months.
 - With that in mind, and with appreciation that the HMSP Coordinator serves a key function in ensuring victims of modern slavery receive the help and support they need swiftly, we are asking you, the PCC, to consider these proposal changes.